

# **FARM WORK IN AMERICA**

**THE PROCESS AND HOW IT WORKS?**



## **HOW TO GET WORK ON A FARM IN AMERICA?**



**THE COMPLETE LITTLE  
H2a GUIDE**

# Questions People ask me, about farming in America:

- ? How do I start
- ? What skills do I need
- ? What agents is the best
- ? What age must I be
- ? Will I qualify
- ? How much does it cost

## The purpose of this guide.

- ✓ To better prepare you for getting work on farms in America?
- ✓ Discover skills you never knew you had.
- ✓ How and where to look for work on farms in America.
- ✓ Increase your chances to get work.
- ✓ Be informed about the H2A visa program

PROV 3:6 - in all your ways submit to him, and he will make your paths straight



# Where do I start? Getting work on a farm in America



The H2a Visa Process in a Nutshell:

Passport – 18yr +

Skills assessment

CV, Cover Letter & CV Video

Register with H2a Visa Agents

How to work with your H2a Agent?

Getting a contract with a USA farmer – Interview

Accept work offer from farmer – waiting for your i797 form

Completing your DS-160 – Online

Courier your Passport and paperwork to the consulate - DHL

Interview with the consulate

Visa Approved

Booking Flights – Insurances

Travel to the USA

Arrive at the farm – contract start

# Where do you start ?

Passport – you need to be 18yrs and older to work in the USA

This is an important step, your first step to better your life and career working abroad!

Passport – This is your document to travel to the USA and where your workers visa is placed and your legal document to enter the USA.



**UNPARALLELED  
Global Benefits**  
THE EXPERIENCED EXPAT

## Farmers, Get Covered!

Working abroad in farming?  
Our expat health insurance  
covers your medical costs,  
ensuring access to quality  
healthcare when you need it.

[Get Free Quote](#)



## **Skills assessment – The Most Important Step!**

Everybody has skills, no matter your age or experience. It's very important to spend time on this step, to determine what set of skills you have to offer a farmer in America.

Take time, sit with family and friends or employers to help you write down your skills. Doing this step first will help you to write a better CV and cover letter, and help you making a good CV Video.

Important note: Ask yourself why you would employ yourself, put yourself in the seat of the employer and determine strong skills you can offer the farmer.

### **What does your skill mean?**

“the ability to use one's knowledge effectively and readily in execution or performance” solving a problem using your skill

### **What are the three types of skills?**

Skills can be classified into three main types: Transferable/Functional, Personal Traits/Attitudes, and Knowledge-based. My favorite skill “attitude”

Think about this statement: “Money is a reward for solving a problem”

**What problem can you solve for the farmer that wants to offer you a job on his farm?**

Solving problems using your skills, and offering your skills in return for money

Does that make sense? Let's look at another example!

**For I know the plans I have for you” Jer 29:11**

You employ a worker to help you in your garden, you need to cut the grass, fix the beddings, pick up the leafs and make new beddings to plant flowers, you hire a guy of the street that knocked on your door one saturday morning, he told you that he can do all you require and you offerd him the job!

After an hour of work you quickly find that the guy you hired is almost done with cutting the grass, in the meantime he started watering the flower beds and started cleaning as you asked, he works fast, with a smile and has a good attitude. You had to show him a few things here and there but he learned fast and he has a great thankful heart towards you, late afternoon, he comes knocking and tells you that he is done! You inspect the work and find that all was done as you instructed, not perfect but the way he worked and the attitude he has just made you look past some mistakes he made, he almost did the work of two guys and what would normally take you 2 days he did in 1 day!

**What can we get from this short little exsample most of us had encoutered before?**

“ Passion far outsells talent and skill, what? Yes, his passion to lishthen to instruction, the way he worked, he communicated and did all you asked, he never talked back or indicated he knew better, he just simply did what you asked with a great attitude!

What can we take from this ? And how can we determine this garden workers skill?

**Let me break it down:**

**The garden worker had the following skills:**

Great attitude, willingness to learn, communication skills, fast grass cutter, skilled flower planter, skilled spade operator, positive outlook on life, do what is asked, maybe you can find more skills he had? Yes ofcourse

**List your profile with [www.h2abuddy.com](http://www.h2abuddy.com)**



So here is the big thing about skills, we all have them, we all use them everyday and we all have skills to offer an employer, you need to determine your skills and adjust it in such a way that it will make your CV look good!

Yes, farming in America has many different skills that we might not have at the moment, but here is the thing about skills, you can learn more, everyday you can get more skills, so as long as you are truthful and honest about who you are and your skills, you can set yourself apart from the crowd.

Here is the thing about working on farms in America, the farmers appreciate honesty, they will show you in most cases what they want you to do, but if you lied, you are in trouble, yes some get away with it and unfortunately others don't, be safe and don't lie, you have what it takes even if it is only the skills of a simple gardener.

We can go on about skills forever! But you get the idea, it's who you are, skills can develop, and new ones can be learned, offer what you have, and the farmer will appreciate that honesty far more than a CV full of lies.

I have seen many guys land jobs on farms in America that had very little farming skills, but what got them the job was the way your CV is set up, here is a video about making the best CV that will attract an employer:

**Ps 32:8 - I will instruct you and teach you in the way you should go; I will counsel you with my loving eye on you.**

## A vertical sheet of white paper with horizontal ruling lines, placed against a background of a red and white striped American flag. The paper is slightly offset to the left, showing the flag's stripes on the right side. The ruling lines are evenly spaced and extend across the width of the paper.

A collage featuring a close-up of wheat stalks, a blue field with white stars, and a blue field with white dots.



## CV, Cover Letter & CV Video

Lets look at your CV

There is many tips and tricks here, I would strongly suggest watching this video:

<https://youtu.be/hWWoVJ34hfw?si=aTtbG82laIrZmqTp>

Your CV is your key, it open doors, it is the only document that will land in front of a farmers table 1000's of miles away that will open that door, so here is a few key pointers to look at:

Put a picture of yourself on the CV, smile stand up straight and look exciting!

Make your CV short but effective!



# Cover letter & CV Video

## Your CV

The visual presentation of your CV is crucial, as it creates the initial impression. Including a professional head shot is highly recommended. If married, consider adding a photo with your spouse. This adds a personal touch and helps your CV stand out from the crowd. Whether you're male or female, a photo with your spouse can be an effective visual element that captures the attention of the hiring manager."

I've included my CV and cover letter as examples. We can review them together to identify key elements that contribute to a strong application and help you understand how to create your own effective CV and cover letter."

## Let's Dive In!

### 1. Sectioning Your CV:

Organize your CV into clear sections using a consistent format, such as a blue bar with the section heading inside. This enhances readability and allows the hiring manager to easily navigate your information.

### 2. The Power of Color:

Color can effectively guide the reader's eye. Consider using a professional color like blue for section headings to create a visually appealing and trustworthy presentation.

### 3. Your Professional Portrait:

Include a high-quality, professional photo of yourself. If appropriate, consider adding a photo with your spouse. This adds a personal touch. Ensure the photo is well-lit and portrays a positive, confident image.



#### **4. Skills: Front and Center:**

Highlight your key skills prominently on the first page of your CV. This crucial section should immediately capture the reader's attention and demonstrate your value to potential employers.

#### **5. Detailing Work Experience:**

When describing your work experience, break down your responsibilities into specific tasks and accomplishments. This provides a clear and concise overview of your contributions and demonstrates your skills and expertise to the hiring manager.

#### **6. Keep it Concise:**

Aim for a concise and impactful CV, ideally 2-3 pages in length. Avoid excessive detail in the initial submission. Include a statement like "Further details are available upon request" to encourage further communication.

By following these tips, you can create a professional and effective CV that showcases your qualifications and increases your chances of securing an interview."

## **Your Cover Letter**

"I've included my cover letter as an example to demonstrate how to effectively structure and present your information.

#### **Visual Appeal:**

If possible, include a photo of yourself engaging in an activity you enjoy. For instance, I've included a photo of myself working on a John Deere tractor. This not only adds a personal touch but also subtly showcases your skills and interests. Even if you don't have a professional photo, a candid shot of you engaged in an activity can effectively convey your personality and enthusiasm.

**PROV 3:6 - in all your ways submit to him, and  
he will make your paths straight**

## Key Elements of a Strong Cover Letter:

**A compelling cover letter should effectively communicate three key aspects:**

- \* **Who You Are:** Briefly introduce yourself and your background.
- \* **Your Skills and Experience:** Highlight your relevant skills and experience that make you a suitable candidate for the position.
- \* **Your Value Proposition:** Explain how your skills and experience will benefit the farm and contribute to their success."\*\*

## Your CV Video

A CV video is a powerful tool for showcasing your personality and increasing your chances of landing a farm position. It allows you to connect directly with the farmer in a way that a written document cannot.

## Key Elements of a Strong CV Video:

**Just like your cover letter, your CV video should effectively communicate three key aspects:**

- \* **Who You Are:** Briefly introduce yourself, your background, and your passion for farm work.
- \* **Your Skills and Experience:** Highlight your relevant skills and experience, demonstrating your value to the farm.
- \* **Your Value Proposition:** Clearly articulate the benefits you would bring to the farm and how your skills and experience align with their needs.



## Keep it Concise:

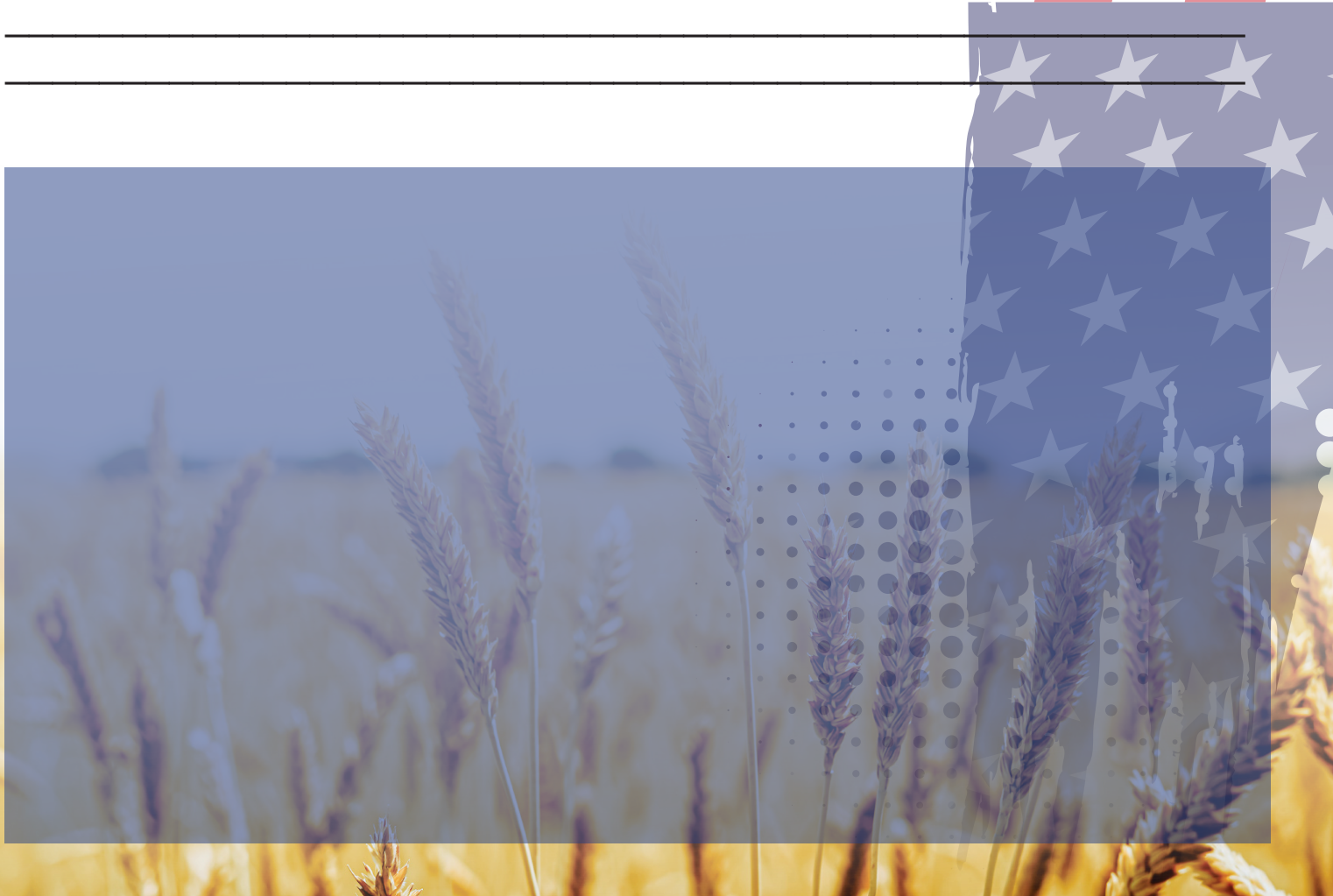
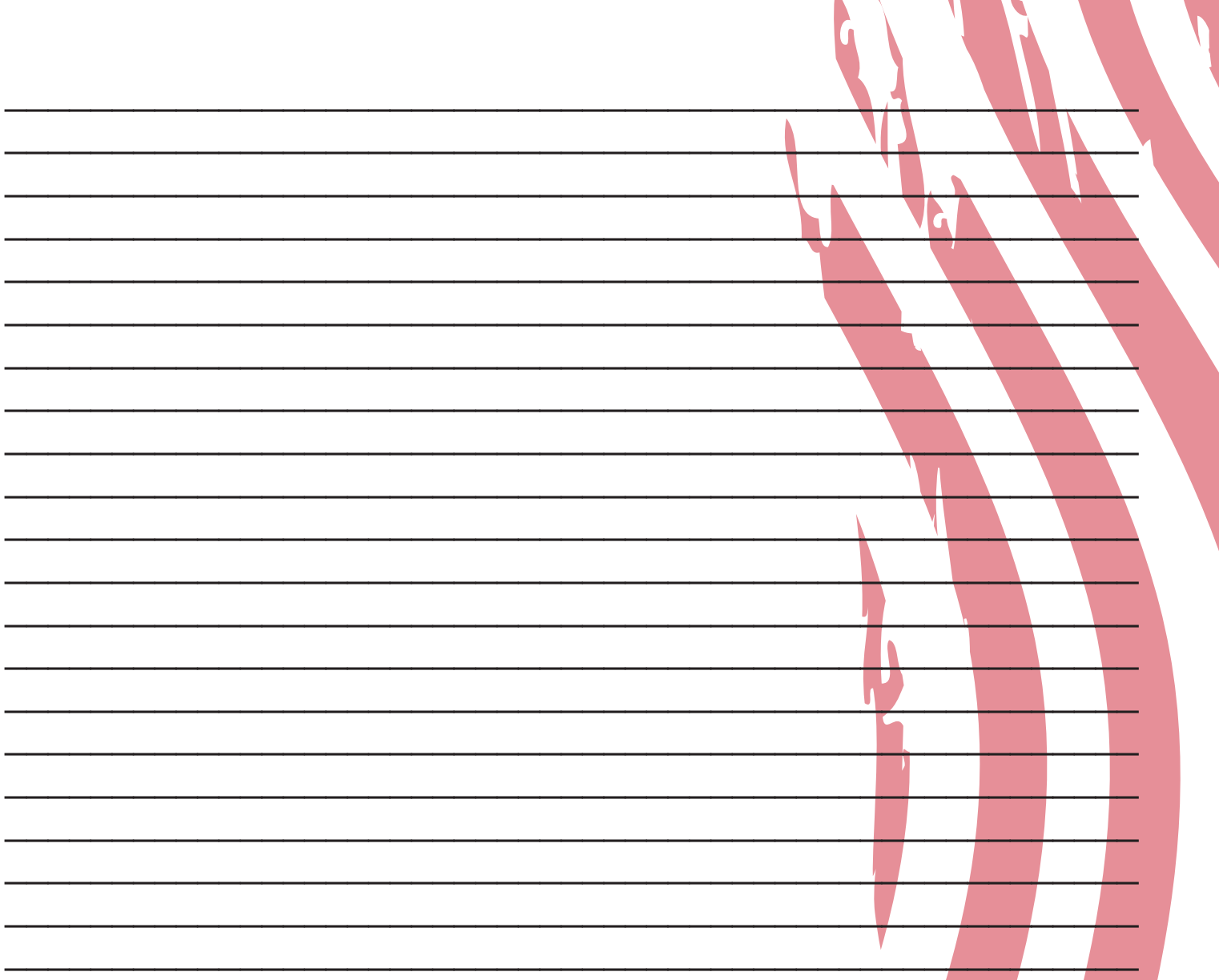
Aim for a video length of one minute or less. Be concise, engaging, and to the point. A well-crafted video will leave a lasting impression on potential employers."



## Tip

Ask a professional CV maker to help you.







# How to work with your h2a Agents?

## Getting a contract with a USA farmer – Interview

### Accept work offer from farmer – waiting for your i797 form

#### **Beware of Scammers**

Be cautious of potential scams when seeking H-2A employment. Many individuals have reported being defrauded by individuals falsely claiming to be H-2A agents.

#### **Identifying Potential Scammers:**

- \* Beware of upfront fees: Legitimate H-2A agents do not charge job seekers fees. They are typically paid by the employer. Be highly suspicious of any agent requesting money for processing fees, contract fees, or any other upfront payments.
- \* Scrutinize all information: Carefully review all documents provided by the agent. Be wary of any inconsistencies or suspicious information.
- \* Research and choose reputable agents: Conduct thorough research before engaging with any H-2A agent. Utilize resources such as my downloadable list of reputable agents (available on the website where you downloaded this guide).

#### **Protect Yourself:**

- \* Exercise extreme caution: If an agent requests money upfront, immediately cease communication and report the incident.
- \* Prioritize reputable agencies: Work only with established and reputable H-2A agencies with a proven track record of successful placements.

By following these precautions, you can significantly reduce your risk of falling victim to H-2A employment scams."

"The most effective approach is to proactively contact a wide range of H-2A agents or gateways in South Africa.

### **Reach Out to Multiple Agencies:**

- \* **Send inquiries:** Contact each agency via email, expressing your interest in registering and seeking employment opportunities.
- \* **Don't be discouraged:** Some agencies may not be suitable for your age, skill set, or experience. However, it's crucial to persist and continue reaching out to other agencies.
- \* **Utilize online platforms:** Many agencies offer online registration portals on their websites.

By actively engaging with multiple agencies, you increase your chances of finding the right fit and securing employment opportunities through the H-2A program."

### **Download the H2A agents list here:**

Understanding Gateways for H-2A Work

### **Gateways:**

Gateways are platforms that connect H-2A job seekers with potential employers and agents. Utilizing gateways can significantly increase your chances of finding employment in the H-2A program.



## South African Gateways:

- \* Seasonal Jobs (USA Government Gateway):
  - \* Free to use.
  - \* Farmers advertise available H-2A positions.
  - \* Allows direct applications to farmers.
  - \* Provides valuable information on job openings, pay rates, and application processes.
  - \* Consider this gateway if you haven't secured an agent.
  - \* I recommend watching my YouTube video for detailed instructions on effectively using Seasonal Jobs.
- \* **H2A Buddy.com(Advertised Gateway):**
  - \* Paid service (500 Rand annual fee).
  - \* Register your profile, CV, pictures, and video.
  - \* H2A Buddy advertises your profile directly to farmers and agents in the U.S.
  - \* Increases your visibility to potential employers.
  - \* Consider H2A Buddy for additional exposure if you're serious about finding work.

## Working with H-2A Agents:

- \* Agents are incentivized by placing you in a job.
- \* Maintain regular communication with your agent (weekly via email, WhatsApp, or phone call).
- \* Persistent and proactive communication demonstrates your seriousness about securing work.
- \* Regular contact keeps you at the forefront of your agent's mind.

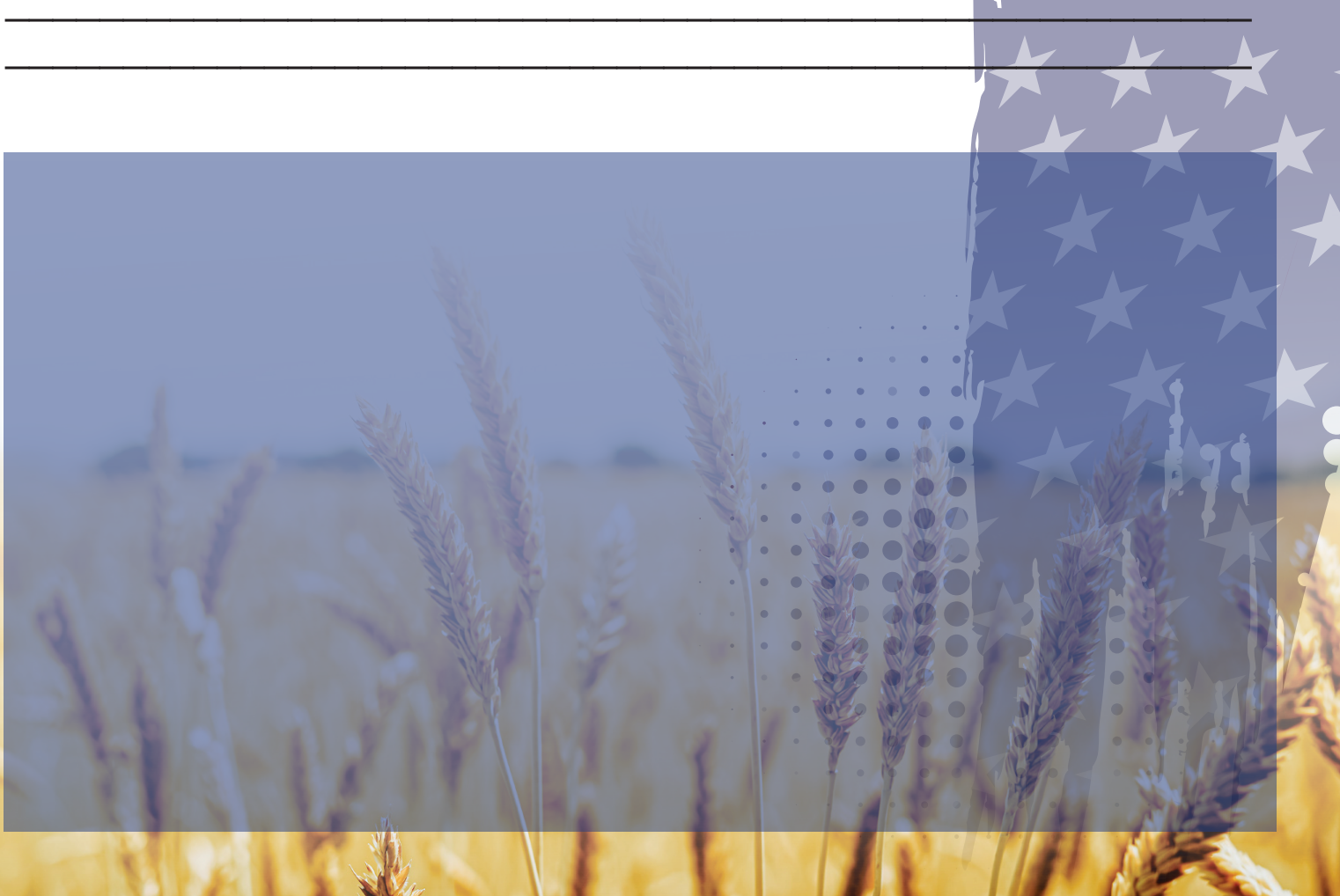
## Key Takeaways:

- \* Gateways are valuable tools for connecting with H-2A opportunities.
- \* Explore both free and paid gateways to maximize your exposure.
- \* Proactive communication with agents is essential for landing a position.

## Register with H2a Agents

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                      |
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# The Interview

## The Interview Process: Your Chance to Shine

The interview is a crucial stage in the H-2A application process. It's your opportunity to directly connect with the farmer and demonstrate your suitability for the position.

### Key Interview Tips:

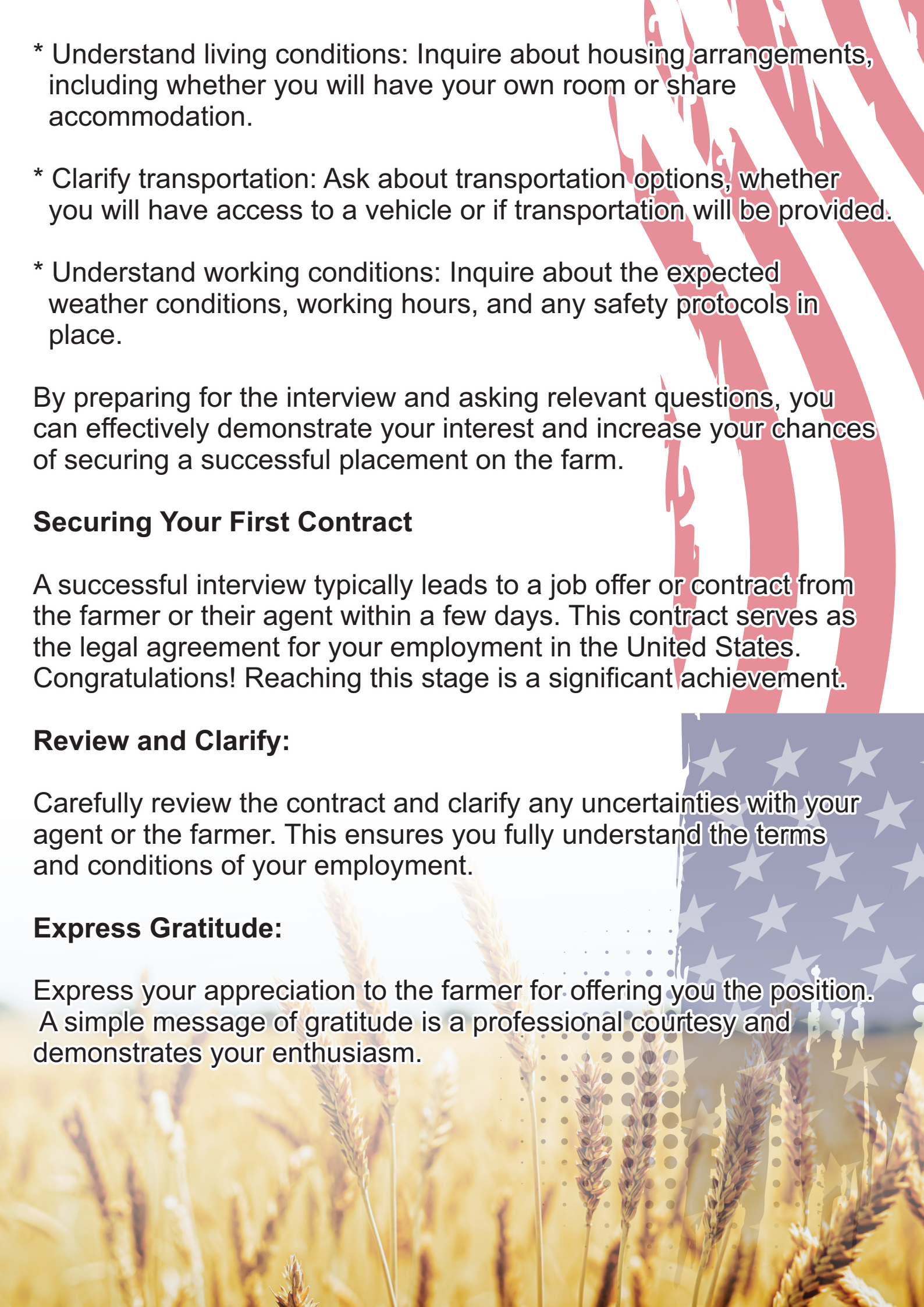
- \* Be honest and straightforward: Answer questions honestly and openly about your skills and experience.
- \* Be concise and to the point: Avoid rambling or overexplaining. Answer questions directly and succinctly.
- \* Be a good listener: Pay close attention to the farmer's questions and concerns.
- \* Be positive and enthusiastic: Project a positive and enthusiastic attitude throughout the interview.

### Ask Important Questions:

The interview also provides an opportunity for you to ask important questions to the farmer. This demonstrates your interest and helps you make an informed decision.

- \* Clarify expectations: If the farmer mentions specific tasks, ask clarifying questions to ensure you understand the requirements.
- \* Inquire about compensation: Ask about the hourly wage, payment schedule (weekly, bi-weekly), and any bonuses or incentives.



- 
- \* Understand living conditions: Inquire about housing arrangements, including whether you will have your own room or share accommodation.
  - \* Clarify transportation: Ask about transportation options, whether you will have access to a vehicle or if transportation will be provided.
  - \* Understand working conditions: Inquire about the expected weather conditions, working hours, and any safety protocols in place.

By preparing for the interview and asking relevant questions, you can effectively demonstrate your interest and increase your chances of securing a successful placement on the farm.

## **Securing Your First Contract**

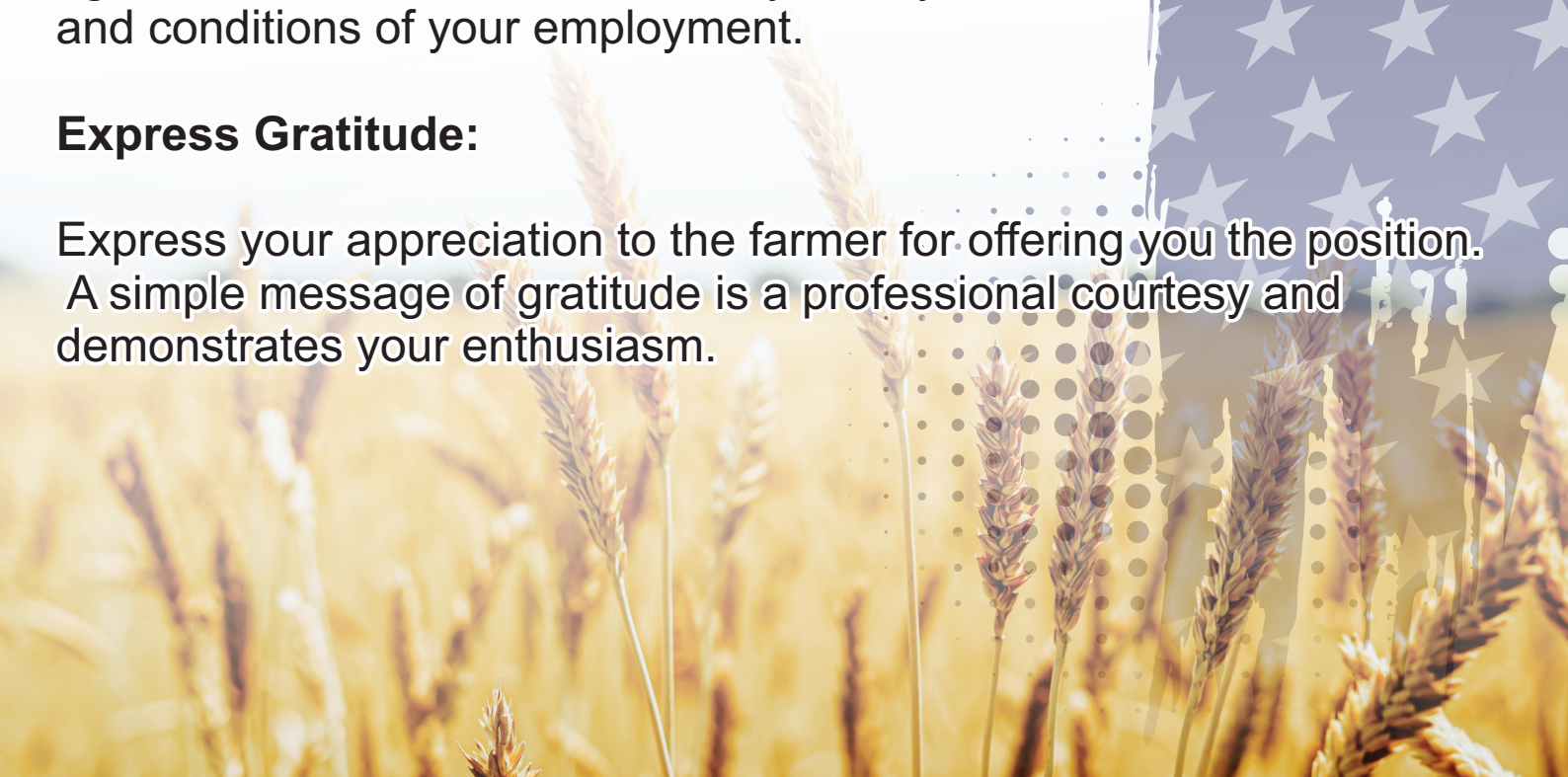
A successful interview typically leads to a job offer or contract from the farmer or their agent within a few days. This contract serves as the legal agreement for your employment in the United States. Congratulations! Reaching this stage is a significant achievement.

## **Review and Clarify:**

Carefully review the contract and clarify any uncertainties with your agent or the farmer. This ensures you fully understand the terms and conditions of your employment.

## **Express Gratitude:**

Express your appreciation to the farmer for offering you the position. A simple message of gratitude is a professional courtesy and demonstrates your enthusiasm.



## Accepting Your Job Offer & The Waiting Game

After successfully completing your interview and receiving and accepting the job offer from the farmer, you enter a waiting period.

### The I-797 Form:

The I-797 form, also known as the Notice of Action, is a crucial document issued by U.S. Citizenship and Immigration Services (USCIS). This form serves as the official authorization for the farmer to employ you in the United States.

### The Waiting Period:

The H-2A visa process involves significant waiting periods. Utilize this time wisely to spend quality time with your family and friends before your departure.

**Waiting period topically 2-3weeks**



H2aBuddy is your gateway to  
Find work in America  
[www.h2abuddy.com](http://www.h2abuddy.com)



# Completing your DS-160 – Online

**Courier your Passport and paperwork to the consulate - DHL**

**Interview with the consulate**

## Completing your DS-160 online

### What is the DS-160?

The DS-160 is an online application form used by the U.S. Department of State for all nonimmigrant visa applicants.

### Here's a breakdown:

- \* Purpose: It gathers essential information about the applicant, including personal details, travel history, employment, education, and family information.
- \* Online Submission: The DS-160 must be completed and submitted electronically on the Consular Electronic Application Center (CEAC) website.
- \* Crucial for Visa Application: It's a mandatory part of the visa application process.

### Key Points:

- \* Accuracy is vital: Ensure all information provided is accurate and complete.
- \* Confirmation Page: Upon successful submission, you'll receive a confirmation page with a barcode. This barcode is essential for your visa interview appointment.

## Completing the DS-160 Application

The DS-160 is a crucial online application form for all nonimmigrant visas. Accurate and complete information is essential as it's the primary document used by the U.S. Consulate to assess your visa application.

- \* Take your time: Completing the DS-160 may take several hours. Pay close attention to detail and ensure accuracy in all fields.
- \* Double-check before submission: Before submitting, carefully review all information entered on the form. Consider having an agent or a trusted friend review it as well.
- \* **Prepare supporting documents: Once submitted, you'll need to gather supporting documents, including:**
  - \* A copy of your DS-160 confirmation page
  - \* Passport and extra passport photos
  - \* A copy of your I-797 form
  - \* Other required documents (consult your agent for a complete list)
- \* Submit documents securely: Send all required documents to the consulate via a secure courier service, such as DHL.
- \* Pay the visa application fee: Most agents will guide you through the payment process. You'll typically make the visa application fee directly to the consulate using the designated payment gateway on the DS-160 website.

By carefully completing the DS-160 and ensuring all necessary documents are submitted correctly, you'll significantly increase your chances of a successful visa application.

**Waiting period 2-3 weeks**





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**Visa Approved**

**Booking Flights – Insurances**

**Travel to the USA**

**Arrive at the farm – contract start**

## **The Visa Interview**

Most applicants for U.S. work visas are required to attend an interview at the U.S. Consulate. While it's natural to feel some nerves, the interview process is generally straightforward.

- \* **Common Interview Questions:** Expect basic questions about your travel plans, such as your intended duration of stay and your plans to return to South Africa.
- \* **Be concise and polite:** Provide brief and concise answers, and maintain a friendly and respectful demeanor throughout the interview.

## **Visa Approval & Passport Delivery**

Once your visa application is approved, you can track its status online through the Consulate's website. You'll typically see status updates such as "Received" and "Processing."

- \* **Passport Delivery:** Upon final approval, your passport with the affixed visa will be returned to you via the DHL office you specified.

**This process normally takes about 2 weeks**



## Booking Flights and Travel Arrangements

### \* **Research and Compare:**

Obtain quotes from multiple travel agents to compare flight prices and baggage allowances.

\* **Pack Smartly:** Pack efficiently, considering the need to purchase items like clothing and gifts during your stay.

\* **Travel Insurance:** Purchase travel and medical insurance to cover potential emergencies or unforeseen events during your trip.

## Travel to the USA:

### \* **Expect layovers:**

Depending on your flight route, you may encounter layovers or stopovers.

### \* **Prioritize safety and comfort:**

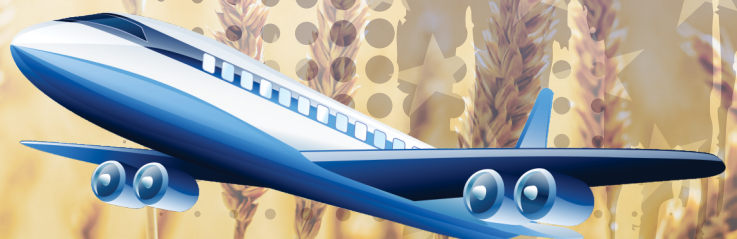
Choose reputable airlines and prioritize your safety and comfort throughout the journey.

## Arrival at the Farm and Contract Commencement:

\* **Farm pickup:** Your employer will typically arrange for your pickup from the airport upon arrival.

\* **Contract commencement:** Your employment contract officially begins upon your arrival at the farm.

\* **Focus on your work:** Remember the primary purpose of your trip: to work diligently and provide valuable skills to the farmer.



\* **Build relationships:** Cultivate positive relationships with your fellow workers and seek support from other farmworkers if needed.

### **Best Wishes:**

I wish you all the best for a successful and rewarding experience in the United States.

### **The American Culture:**

#### **What is American culture like?**

**Social behaviors:** Americans are free to work, play, worship, and travel.

**Family:** American families are typically small, with two or fewer children. Most children live in households with two parents

**.Art:** American culture includes literature, music, visual arts, and performing arts.

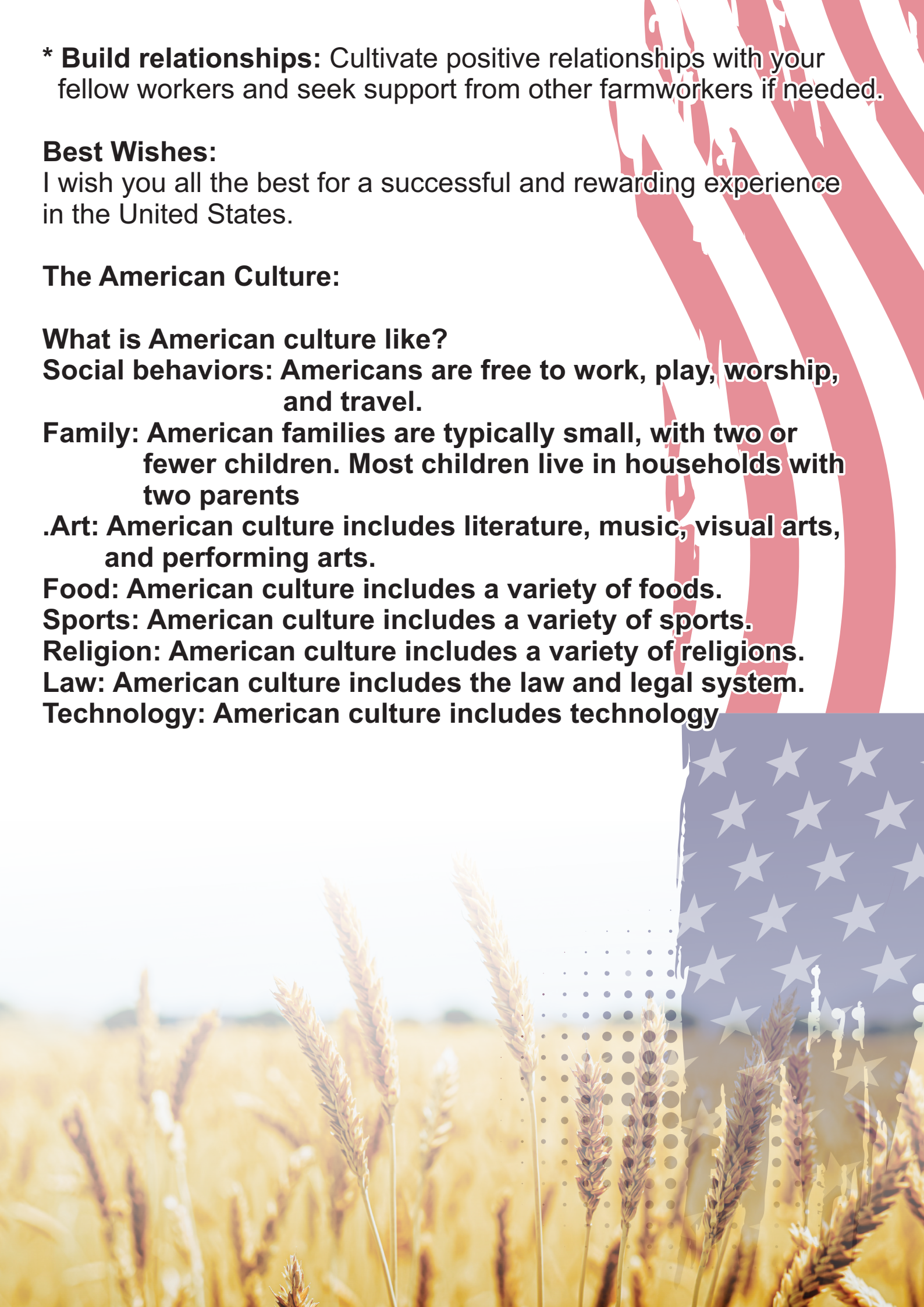
**Food:** American culture includes a variety of foods.

**Sports:** American culture includes a variety of sports.

**Religion:** American culture includes a variety of religions.

**Law:** American culture includes the law and legal system.

**Technology:** American culture includes technology

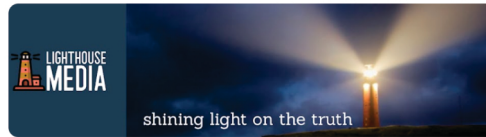






# Resource Videos

Available on Lighthouse Media on YouTube  
Please like and subscribe to get the latest  
news and videos



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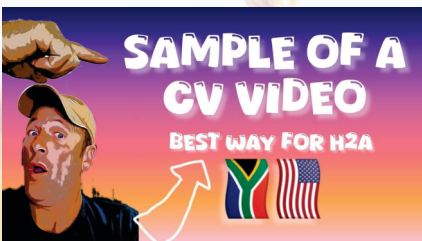
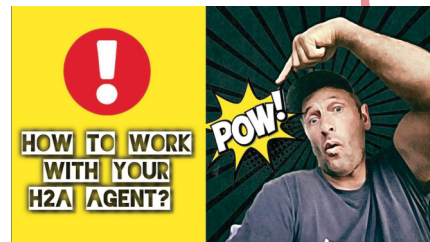
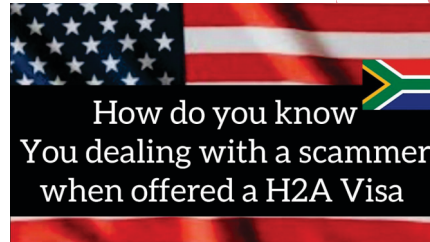
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